

Graduate Programme 2023

Fresca are looking for ambitious, adaptable and engaged candidates who have either recently, or are shortly graduating, to join their Graduate Programme. Spanning a period of two years and including a formal Institute of Leadership & Management (ILM5) qualification, our programme offers opportunities in a huge variety of roles via several role rotations, maximising exposure, via multi-disciplinary learning.

Role

Graduates will sit within one business unit, gaining an understanding of customers and specifications by rotating around the key components of the end-to-end supply operation including Production, Supply Chain, Logistics, Technical & Quality, Commercial and Procurement. Further departmental opportunities may also be available.

We welcome applications from candidates who have already, or are on course to attain a 2:1 degree or above. We are keen to talk to applicants from a variety of academic backgrounds, with transferable skills and a passion for the fresh produce industry. Previous fresh produce experience is not a pre-requisite. You will need to be ready for the fast-paced nature of the industry, and willing to work in a variety of environments, including office and operational areas.

Graduate opportunities for 2023 are available at the following locations:

Primafruit – Evesham, Worcestershire **(VACANCY NOW FILLED)**

DGM – Holbeach, Lincolnshire

Manor Fresh – Holbeach, Lincolnshire

Thanet Earth – Birchington, Kent

Mack Wholesale – Southampton, Hampshire.

The Wholesale business model operates via unique early morning working hours. This will be discussed further with candidates at interview.

Application

To apply for a place on our 2023 Graduate Programme, please send a CV and Covering Letter to graduates@frescagroup.co.uk

Applications will close on Friday 17th March.

Within your covering letter, please outline the following:

- Why you are interested in joining the fresh produce industry and specifically Fresca Group.
- If you have a preferred business/location to join within the group.
- If you have a particular interest in certain departments

We will aim to respond to your application within two weeks.

Our interview process will run as follows:

First stage online Teams video interview.

Second stage in person site visit and interview.

We are looking for Graduates to start in roles during the spring and early summer, no later than July 2023.

Please advise when you would be available to commence employment.